



UNITED STATES POSTAL SERVICE
ROOM 9014
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100
TEL (202) 268-3816
FAX (202) 268-3074

SHERRY A. CAGNOLI
ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPARTMENT

July 18, 1991



Mr. William Burrus
Executive Vice President
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Dear Bill:

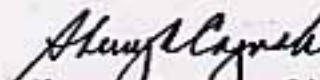
This letter is in further regard to the various issues raised in your June 20 letter concerning what you have characterized as the position of the APWU on the several "tests for converting employees to full time."

Your letter offers views on several specific contractual provisions. You state that the new language in Article 7, Section 3.B, of the 1990 National Agreement "does not alter the requirements of Article 12, Section 5, requiring 'to the extent possible, minimize the impact on full-time positions by reducing part-time flexible hours.'" As we indicated, without either side altering positions it might have concerning the interpretation of Article 12, we agree the Postal Service still must abide by the provisions of Article 12 notwithstanding the new language in Article 7, Section 3.B.

We do not agree with your assertions that Article 7, Sections 2.A, 2.B and 2.C are "obligations of the Employer to maximize full-time employment" or "specific tests" to maximize. Article 7, Section 2, provides descriptions of "permissive" management actions concerning the establishment of full-time assignments on a permanent or less than permanent basis.

We agree that the obligations established through Article 7, Section 3.C, and the Maximization Memorandum of Understanding were not altered by the new provisions of Article 7.

Sincerely,


Sherry A. Cagnoli



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