

Charlie Cash

From: Blum, Thomas - Dallas, TX
Sent: Thursday, May 5, 2022 12:55 PM
To: Charlie Cash
Cc: Mark Dimondstein
Subject: RE: [EXTERNAL] RE: COVID Question

Charlie,

1. Yes, the Postal Service will continue to make masks, gloves and sanitizer available to employees upon request.
2. No, management is not requiring the removal of plexiglass partitions in customer service areas. The plexiglass will remain in place; however, exceptions could occur where modifying or removing is warranted based on a business need. Please note, there is no plan to install additional plexiglass or replace existing plexiglass.
3. COVID absences will be reviewed on a case by case basis under the existing time and attendance regulations.

Tom

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From: Charlie Cash <CCash@apwu.org>
Sent: Thursday, May 5, 2022 11:19 AM
To: Blum, Thomas - Dallas, TX ; Mark Dimondstein <mdimondstein@apwu.org> **Subject:** RE: [EXTERNAL]
RE: COVID Question

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Tom,

I still believe overall that this is a misguided step and not rooted in the facts of what is actually still occurring at the Postal Service. Even your own reporting since April 25, 2022 shows that COVID-19 quarantines have increased by over

100%--not a number that says there should be a “stand-down” (4/25/2022 report of 1104 quarantines vs. 2224 quarantines today).

Questions that still need to be answered:

1. Will the Postal Service continue to provide PPE (masks, gloves, sanitizer, etc.) for those who are still concerned about their health and safety?
2. Is the Postal Service requiring the removal of plexiglass partitions in customer service areas or can these remain in place based on local decision makers authority?
 - a. These provide assurances to employees that they are slightly protected and helps in the emotional and mental well-being at work.
3. Will the agreement that COVID-19 related absences not be held against an employee who is serving in their “probationary” or initial 120 days be continued?

Overall, I believe this “stand down plan to be shortsighted but I do need an answer to those three questions.

Thank you and remember—stay safe, wear your mask!

Charlie Cash

Industrial Relations Director

American Postal Workers Union, AFL-CIO

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