

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**Re: COVID-19 Test Kit Fulfillment Pilot PSE Retention Lists**

The parties agree that PSEs hired specifically for the COVID-19 test kit fulfillment pilot outlined in the January 12, 2022 Memorandum of Understanding (MOU) may be canvassed from a retention list of another installation. However, PSEs on the retention list of the bid cluster/installation with the annex will be exhausted prior to canvassing from another installation or utilizing employees from another craft.

If hired as a result of the canvas, the PSE will retain his/her spot on the retention list of the original installation for a period of no more one (1) year from the date of separation. If the PSE declines to return to the original installation during that one (1) year period, he/she will be removed from the retention list.

The PSE will begin a new relative standing date at the new installation. If the PSE is separated for lack of work from the new installation and is still on the retention list of the original installation, he/she will not be included on the retention list of the new installation. If the PSE is no longer on the retention list of the original installation, he/she will be included on the retention list of the new installation for a period of no more than one (1) year from the date of separation.

*Shannon Richardson*

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Shannon Richardson  
Director, Contract Administration (APWU)  
United States Postal Service

*Lamont Brooks*

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Lamont Brooks  
Director, Clerk Craft  
American Postal Workers Union,  
AFL-CIO

Date: January 28, 2022