



National Postal Mail Handlers Union

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National President

Mark A. Gardner
Secretary-Treasurer

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*Vice President
Western Region*

October 28, 2008

To: All Local Union Presidents
All National RI-399 Advocates

From: John F. Hegarty, National President *JFH*
William J. Flynn, Jr., Manager, CAD *WJF*

Re: Craft Jurisdiction for Flat Sequencing System (FSS)

We are pleased to enclose a copy of an October 24, 2008 letter that sets forth the Postal Service's determination of craft jurisdiction for employees working on the Flat Sequencing System (FSS). As you know from prior meetings and reports, the National Office has been working to obtain this determination for some time, before the FSS will be deployed in the coming months and years.

As set forth in the attached, the mail handler craft has been determined to be the primary craft to perform most of the work associated with this piece of equipment. In particular, the duties performed at the Automated Bundle Sorting Unit (ABSU), the preparation stations, the dolly maker, the dolly induction unit, as well as the removal of mail containers from the FSS machine and the movement of containers between parts of the FSS, have all been assigned to the mail handler craft. The work at the feed station of the Automatic Induction system has been assigned to the mail processors. Finally, allied duties such as clearing jams have been assigned to whichever craft can perform the work most efficiently and effectively.

Should you have any questions about this letter or its implementation in any particular facility, please contact the National CAD. Also, if you are encountering resistance or opposition from management when implementing this letter, please contact the National CAD so that we can address particular implementation problems with USPS headquarters.

Please disseminate this memorandum and the attached letter as you deem appropriate.

cc: Mark A. Gardner, National Secretary-Treasurer
National Executive Board



October 24, 2008

Mr. John Hegarty
President
National Postal Mail Handlers
Union
1101 Connecticut Avenue NW
Suite 500
Washington, DC 20036-4304

Sent by Certified Mail
Tracking #: 7004 1160 0006 3898 6106

Dear John:

This letter is in regard to the jurisdictional craft determination for operation of the Flat Sequencing System (FSS).

After reviewing the equipment operation, carefully considering the input from the American Postal Workers Union (APWU), AFL-CIO and the National Postal Mail Handlers Union (NPMHU), and applying the principles of RI-399, and the assignment of new or additional work, the Postal Service has determined that on the FSS, the duties performed at the Automated Bundle Sorting Unit (ABSU), the preparation stations, the dolly maker, the dolly induction unit, as well as the removal of mail containers from the FSS machine, and the movement of containers between these various parts of the FSS, are similar to the duties currently performed by a Mail Handler. Accordingly, the primary jurisdiction for performance of these duties belongs to the mail handler craft.

The duties performed at the Automatic Induction (AI) feed stations are similar to the duties currently performed by a mail processing clerk. Accordingly, the primary jurisdiction for performance of these duties is the clerk craft. Allied duties such as clearing jams on the machine, particularly at the Integrated Tray Converter (ITC) is normally performed by the craft which can perform such duties in the most efficient and effective manner.

The actual number of employees required to perform these duties on the FSS at any time, will be determined, applying these determinations, based on operational needs.

If you have any questions or concerns, please contact [REDACTED]

Sincerely,

A handwritten signature in black ink, appearing to read "John Dockins".

John W. Dockins
Manager
Contract Administration (APWU)