

The Plan: Organizing Your Facility for Safety vs. Covid-19*

- 1) You must **talk to EVERYONE** about The Plan
 - a. Find an “organizer” in each department (work station, aisle, shift)
 - b. Ideally, about one organizer per ten co-workers
 - c. That’s your “organizing committee”
- 2) **Agitate** – “This pandemic is life and death. If not for you, for a co-worker, for your family, for their family, for our customers”
- 3) **Explain -- The Plan**
 - a. Set up a text message group (WhatsApp or whatever works) for each department and for the organizing committee
 - b. Everyone agree to report if they have symptoms
 - c. Everyone agree to help investigate who was in “close contact” with the infected co-worker
 - d. Everyone who was in close contact agree to immediately self-quarantine for 14 days
 - e. We will insist that management deep clean the facility if there is a confirmed case
 - f. Work out the “paper work” later
 - i. DON’T WAIT for testing, doctors orders, CDC/local health authorities, USPS Nurse, type of leave, notifying management)
- 4) **Get agreement** from each person, get their name, worksite, shift and phone number for the text network
- 5) **Follow-up**...when a co-worker has symptoms,
 - a. Did they report to all? Did contacts self-quarantine? Did management deep clean?
 - b. Did management retaliate against anyone? How do we respond together?
 - c. Who needs to talk to whom to strengthen our solidarity?
 - d. Do we need to organize for a “refusal to work in dangerous conditions” if management doesn’t deep disinfect?
 - e. Keep the network together for the next struggle

*more “Secrets of a Successful Organizer” at labornotes.org/secrets