

IPWU Fall Convention – October 16-18, 2009
E-Board Meeting Notes
October 16, 2009 4:30 p.m.

ROLL CALL:

Kim Karol (President)
Jon Arnold (Treasurer)
Andy Tuttle (Legislative Director)
Dan Skemp (Clerk Craft Director)
Bill Baumgartner (Maintenance Craft Director)
Jeff Kyle (Support Services Director)
Lonnie Matticks (Motor Vehicle Support Director)
P.J. O'Connor (Trustee)
Peggy O'Gara-Stone (Trustee)

Absent: Lance Coles (Editor), Chuck Konig (Secretary) and Kelly Albrecht (Trustee).
Peggy O'Gara-Stone will record minutes of the meeting due to absence of Mr. Konig.

Kim Karol began meeting by reading minutes from May 2009 meeting for consideration and approval. Correction of word re-adjourned to reconvened. Correction of the word decertified to de-cert lost. Motion made to accept previous meeting minutes as corrected by Skemp. Seconded by Arnold. Motion passed unanimously.

There have been three (3) votes since last meeting. MS-47 training in Des Moines passed. Muscatine to merge with Bi-State Local passed and yearly scholarship to go to two (2) recipients as previously decided passed for two and not three. Karol to send voting record and outcome on all three motions to John Arnold. Arnold also requested that the E-Board to all hit "Reply All" when participating in the voting.

Ann Denniston, Area 3 NE Rep has retired (07/31/09) but would still like to continue her Area Rep work. Karol explained that the problem is that Ann did not receive information on how to stay with the Union prior to her retirement and is now having difficulty regaining her dues paying status. NBA's have approved Ann to continue her Area Rep work while she is still attempting to become a full dues paying member of the Union. Ann will move to the southern area of the state. Larry Wegemuller has agreed to take over Ann's north east area and Denny Swanger (Area 4 SW Rep) will need to be replaced as he plans to retire completely.

Audit Report – Trustee P.J. O'Connor reported for the audit committee that there were no discrepancies found and that all was in order. This was accepted unanimously as reported.

Treasurer Report – Jon Arnold reported that the IPWU income to date is \$100, 513.60. Expenses to date are \$90,991.96. With the costs of the All Craft Conference and the printing and mailing of the newspaper, the Union should break even this year. The Retirees group has generously offered to pay for their own issues of the newspaper from now on and Des Moines Locals have donated up to \$1300.00 also. Newspaper postage is in flux currently as the mailing standards are changing. The checking account currently has a balance of \$61,904.22 with no monies yet waiting to be deposited. The budget will have to be reviewed again at the State Convention in May 2010. The Treasurer's report was accepted unanimously. Copy of Treasurer's report attached.

Officers Reports:

Kim Karol reported that the registration fee for the APWU 8-State Conference in February has been increased from \$75.00 to \$85.00. Also the days are Thursday through Saturday, February 25th – 27th. Hospitality on the 24th, General Session on the 25th, Full classes on the 26th and 27th. Early Registration is encouraged. Registration deadline is February 1, 2010.

The COPA Presidential Award was given to the IPWU for their support in 2008. Kim asked where the award should be kept. Arnold suggested that it be sent to Lance Coles and a photo to be posted on the IPWU Website. Accepted unanimously.

The IFL has requested support for the Iowa Policy Project – an independent group that does research on area labor issues. Arnold suggested IPWU send \$100.00 from the PR Fund. Motion made by Skemp to accept suggestion. Seconded by O'Connor. Motion passed unanimously.

IPWU received a thank you letter from Sue Carney for the \$250.00 donation made to the Veteran's Project. Karol will send copy of the letter to Coles to be posted on IPWU website.

Karol passed out a list of Union made candy for all to post for members to buy for Halloween or anytime.

Karol gave Article 12 update and reported on a successful telecom she participated in regarding excessing concerning Des Moines, Dubuque, Davenport. The hope is to reorganize as to impact as few employees as possible. It is hoped that no one will have to leave their area.

Karol turned in an expense voucher in regards to her Article 12 work. Arnold made motion to pay all submitted expenses. Seconded by O'Connor. Motion passed unanimously.

Karol turned in expense voucher in regards to her assistance in a Function 4 Review at Iowa Falls when all local union representatives were unavailable. O'Connor made motion to pay all submitted expenses. Seconded by Baumgartner. Motion passed unanimously.

Karol reports that the Fort Dodge Loaners have been reduced to only two loaners for two hours a day on Saturdays. The goal is to completely cease use of loaners in Fort Dodge. The new OIC is realigning positions and Fort Dodge is under excessing.

Karol talked about the variety of classes at the Labor Center in Iowa City and encouraged everyone to attend if possible.

Karol reports that there are some small locals like Spencer, Oelwien and Ft. Madison that would like to decertify to become MAL's but they would like to retain a steward in their individual offices. Maquoketa has a local but no steward. Kim would like to know if the grievance policy should be changed to add local stewards, would the local stewards get training and re-imburement from the IPWU and would the name be changed to Sectional Center Representatives? Dwight Slaikeu suggested that we have some kind of assurance if they have their own steward that the steward can be replaced if they don't follow the guidelines and if they do not attend proper training courses. Jon Arnold would like to hold off until May meeting to decide if and what the IPWU would pay for training and reimbursement of MAL stewards. Skemp suggested taking the training to them. Decision made to table discussion and decisions on this issue until the May 2010 meeting. Karol will not do anything until then unless necessary.

Skemp reported that the Cedar Rapids star route contract drivers have been issued scanners to scan the collection boxes that they pick. This is Article 32 subcontracting violation as they are taking Saturday PTF clerk work. He will be in contact with NBA's for input on the Step Procedures including past practice and the absence of proper paperwork.

Kyle reported that the decert was unsuccessful. There is a reorganizing of the Postal Service in progress and Des Moines work has picked up and there is a shortage of drivers. Kansas City is losing 33% of its runs. Des Moines has also picked up routes from Chicago, St. Louis, Dénver, and Minneapolis. Kyle says the union is trying to organize the new drivers as soon as their probations are over. There is a lot of changing routes and bidding going on and he foresees a lot of problems when the contract is up in two years.

NEW BUSINESS

Lance Coles requested (via correspondence to Kim Karol) to send the editor to the Iowa State Labor Press Association Labor Center Class in January 2010 with necessary LWOP and expenses. (Class: Newsletters % Communications January 14-15, 2010). Motion made by Baumgartner. Seconded by Skemp. Motion passed unanimously.

Request to pay Andrew Tuttle for LWOP & necessary expenses for State Convention (late request). Motion made by Arnold. Seconded by Skemp. Motion passed unanimously.

Motion made by Jon Arnold to pay Kim Karol for her July 16, 2009 attendance of the U of I Labor Center Advisory Board. Seconded by O'Connor. Motion passed unanimously.

Motion made by Jon Arnold to send State President to U of I Labor Advisory Board meetings (two) in 2010 with necessary LWOP and expenses. Seconded by Skemp. Motion passed unanimously.

Dan Skemp made a motion to send State President to the 2010 President's Conference with LWOP and necessary expenses. Seconded by O'Gara-Stone. Motion passed unanimously.

Motion made by Skemp to send the State President and Legislative Director to the 2010 IFL Cope Convention with LWOP and necessary expenses and to pay for registration for up to two more people. Arnold seconded. Motion passed unanimously.

Karol asked if quarterly teleconferences should be implemented for the E-Board between the Spring & Fall Conventions to touch base. Discussion resulted in the decision that Reply-All emails were enough unless President deems a teleconference necessary in the future.

Motion made by O'Connor to include the purchase of travel insurance for scheduled flights in case of necessary cancellations to avoid paying for unused airline tickets. Seconded by O'Gara-Stone. Motion passed unanimously.

Karol mentioned the benefits of the ABA and it might be helpful to use that information as a tool to get small locals to become MAL's. The ABA will be at the next national convention. A vote will be taken at the May meeting to send delegates.

No further discussion.

O'Gara-Stone made a motion to adjourn. Seconded by Arnold. Motion passed unanimously.

Meeting adjourned at 6:25 p.m.