



UNITED STATES POSTAL SERVICE  
 Labor Relations Department  
 475 L'Enfant Plaza, SW  
 Washington, DC 20260-4100



Mr. William Burrus  
 Executive Vice President  
 American Postal Workers  
 Union, AFL-CIO  
 1300 L Street, N.W.  
 Washington, DC 20005-4128

Re: H7C-NA-C 61  
 W. Burrus  
 Washington, DC 20005

Dear Mr. Burrus:

On January 30, 1990, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether Article 10.6 of the National Agreement authorizes employees to use leave and LWOP simultaneously for short term absences.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Article 10.6 was added to the National Agreement as a result of the 1987 negotiations. The addition had two specific purposes:

1. To permit employees on extended absence to stretch available leave over a long period of time to keep medical benefit eligibility and Article 6 protection.
2. To forbid employees from using approved leave in conjunction with LWOP for the purpose of receiving holiday pay.


William Burrus

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Article 10.6 was not intended to apply to short term absences. The JBC's 1987 proposals and minutes from negotiating sessions confirm this position. Consequently, this grievance must be denied.

Time limits at Step 4 were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
David A. Stanton  
Grievance & Arbitration  
Division

Date \_\_\_\_\_