

# MEDICAL EVALUATION FORM M-16

MARK THE APPROPRIATE ANSWER BELOW

Sent by Certified # : \_\_\_\_\_

Patient's name: \_\_\_\_\_

Date of Examination of the above patient: \_\_\_\_\_

1. What is the patient's diagnosis ?

2. Is the patient suffering from Epilepsy?

If yes, is the Epilepsy under adequate control ?

YES  NO

YES  NO

3. Is the patient suffering from a physical or mental impairment that substantially limits the patient in his/her ability to work or engage in one or more major life activities?

**YES**  NO

4. What is the patient's prognosis ?

GOOD  BAD  UNCERTAIN

5. Will the patient be incapacitated from work for any period of time?  
If so, through what dates ?

YES  NO

6. May patient return to full duty at U. S. Postal Service?

YES  NO

7. Will the patient have to work under some form of medical or other limitation?

**YES**  NO

If so, does patient have the necessary skills as well as physical ability to perform his/her normal USPS job requirements with reasonable accommodations for this above impairment?

**YES**  NO

Will patient benefit from this accommodation ?

**YES**  NO

Does patient need accommodation to improve his/her quality of life ?

**YES**  NO

8. Could patient currently be hazardous to patient's self or others if at work ?

**YES**  NO

9. Is the patient being treated for the above diagnosis by any hospital or other doctor ?

YES  NO

If yes, has the patient been officially discharged ?

YES  NO

10. Based on your current knowledge, is the patient's above diagnosed medical status related to and aggravated by the patient's employment with the U.S. Postal Service ?

YES  NO

11. Is the patient suffering from a Family Medical Leave Act (FMLA) qualifying serious health condition in duration of more than 3 days?

YES  NO

12. Is above diagnosis a permanent or temporary condition for patient ?

**Permanent, unless there is change**   
Temporary

13. Is working medical care prescribed for the above named patient ?

YES  NO

a. How many days a week should patient work at the straight time rate ?

WITHIN 7 DAYS

b. How many hours a week should patient work at straight time rate ?

NO MORE THAN

c. How many days a week can patient work at some form of overtime rate ?

DAYS A WEEK

d. How many hours a day can patient work at some form of overtime rate ?

HOURS A DAY

14. Is patient being referred to any other physician(s) by you ?

**YES**  **NO**

If So, who is this physician(s)?

ADDITIONAL REMARKS:

Information on form M-16 precludes any information on any other form(s) that I sign that appears to conflict with M-16 info or become part of a dispute

\_\_\_\_\_  
ATTENDING PHYSICIAN'S SIGNATURE

\_\_\_\_\_  
ATTENDING PHYSICIAN'S NAME PRINTED

\_\_\_\_\_  
DATE

ATTENDING PHYSICIAN'S ADDRESS: \_\_\_\_\_

Received by U.S.P.S. Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_

FORM CREATED BY DAVE DUNKLE





















