Memorandum of Understanding
Between the United States Postal Service
And the
American Postal Workers Union, AFL-CIO

RE: Temporary Extension on Step 3 and Arbitration Appeals - Extended

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. This additional 30-day period is effective on April 20, 2020, the expiration date of the original extension.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Step 1 and Step 2, based on local business conditions and either party's ability to timely process grievances.

The parties will revisit immediately prior to May 20, 2020 to determine if extension is appropriate.

Rickey R. Dean
Manager, Contract Administration
United States Postal Service

Date: April 14, 2020

Vance Zimmerman
Director Industrial Relations
American Postal Workers Union, AFL-CIO

Date: April 14, 2020