

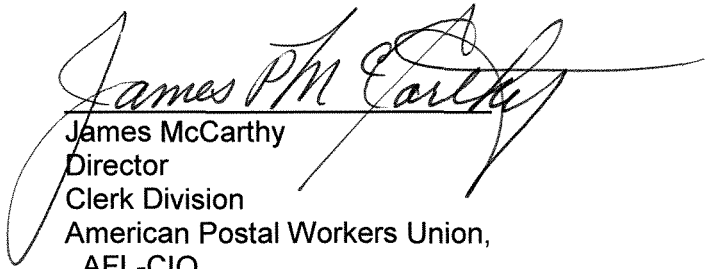
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

SUBJECT: Selection of Withheld Full-time or Part-time Regular Residual Clerk Craft Duty Assignments by Clerk Craft Employees Impacted by Article 12

The selection of withheld residual duty assignments by clerk craft employees impacted by Article 12 will be determined by their clerk craft seniority from within a combined group of impacted clerks or volunteers in lieu of impacted employees, regardless of pay level. The affected employees, including senior volunteers in lieu of impacted employees, will be placed into one pool, by status, and will select from available withheld residual vacancies for which they meet the minimum qualifications pursuant to Article 12 in seniority order from within the combined pay level pool.



John W. Dockins  
Manager  
Contract Administration (APWU)  
United States Postal Service



James McCarthy  
Director  
Clerk Division  
American Postal Workers Union,  
AFL-CIO

Date: 8/16/09