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| ARTICLE | 16 |
| SECTION | |
| SUBJECT | PROPOSED REMOVAL |


MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO

This memorandum addresses the time limits that must be met in order to grieve a proposed removal.

1. For the purpose of grievance procedure appeals, the time limits of Section 2 of Article 15 of the National Agreement shall run from the proposed removal notice, not from a decision letter on the proposed removal.
2. Once a grievance on a notice of proposed removal is filed, it is not necessary to also file a grievance on the decision letter.
3. Receipt of a notice of proposed removal starts the 30 day advance notice period of Section 5 of Article 16 of the National Agreement.


William J. Downes
Director
Office of Contract
Administration
Labor Relations Department

DATE 7/31/91


William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO

DATE 8-12-91