

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Temporary Exception Period – Clerk Craft Function 1 & Function 4 - COVID-19 Questions and answers

The parties updated and issued a new *MOU: Re: Temporary Exception Period – Clerk Craft Function 1 & Function 4 COVID-19* on December 21, 2020. Paragraph number 1 of the new MOU is identical to the version originally signed March 27, 2020 and subsequently extended through December 31, 2020.

The parties agree this paragraph is to be applied in the same manner as it was prior to the updated MOU.

1. Can Postal Support Employees (PSEs) in excess of the district cap be hired in Function-4 and/or Function-1 for any purpose?

Answer: No. These PSEs can only be hired and utilized to cover absences directly related to the COVID-19 pandemic (for example, to cover absences due to quarantines, parents using leave to provide day-care or stay home with children doing schooling from home, or employees utilizing the liberal leave policy due to COVID-19). The PSEs cannot be used for volume increases in packages, even where the increase can be attributed to the COVID-19 pandemic.



Katherine S. Attridge
Vice President, Labor Relations
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Mark Dimondstein
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Date: 12/21/20_____