


**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**


Re: Additional Function 1 Staffing – May 26, 2022

The parties agree to the following:

1. The Postal Service will convert 457 PSEs to career status in 31 installations as identified by the Postal Service, consistent with the attached Table 1. The conversions will occur no later than July 16, 2022. The corresponding number of duty assignments will be created and posted in Function 1 in the 31 facilities as identified by the Postal Service, consistent with the attached Table 1. The conversions to career status provided for in this MOU are in addition to those conversions to career status in Function 1 that result when the MOU, *Re: Residual Vacancies – Clerk Craft*, is applied and the 24-month automatic conversion of PSEs.
2. PSEs will be converted based on their relative standing on the PSE rolls within the installation. PSEs will be converted and become unencumbered in Function 1 in the 31 bid clusters associated with the facilities identified in the attached Table 1.
3. The parties agree to the hiring and continued employment of PSEs in excess of the 20% district cap in the installations as identified with the attached Table 1 and as set forth below:
 - A. Available APWU bargaining unit employees, starting with career employees, and including current Postal Support Employees (PSEs) within the installation will be utilized up to the maximum hours allowed.
 - B. The number of PSEs over the 20% district cap retained in the facilities in the attached Table 1 through July 29, 2022, will not exceed the number of PSEs identified in the attached Table 1.
4. This agreement does not modify the terms of item 3.B of the MOU, *Re: Additional Function 1 Staffing – March 25, 2022*.
5. All conversions to career and separations of PSEs in accordance with this MOU will be done pursuant to the National Agreement.



Thomas Blum
Vice President, Labor Relations (A)
United States Postal Service



Mark Dimondstein
President
American Postal Workers Union, AFL-CIO

Date: May 25, 2022

Facility	Clerk Conversion List
ATLANTA GA NDC PSA	6
BOSTON MA PSA	11
CHICAGO IL PSA	9
CINCINNATI OH PSA	4
CLEVELAND OH PSA	4
DENVER CO PSA	19
DETROIT MI PSA	8
FORT WORTH TX P&DC PSA	7
GREENSBORO NC PSA	16
HARRISBURG PA PSA	7
HARTFORD CT P&DC	24
INDIANAPOLIS IN PSA	25
INDUSTRY CA P&DC PSA	19
LAS VEGAS NV PSA	17
LOS ANGELES CA P&DC	30
MARGARET L. SELLERS CA P&DC EXTENDED PEAK ANNEX	3
MEMPHIS TN P&DC	29
MID-CAROLINA NC PSA	12
MINNEAPOLIS MN PSA	10
NASHVILLE TN PSA	10
NEW JERSEY NJ PSA	9
PHILADELPHIA PA NDC PSA	44
PITTSBURGH PA PSA	38
RALEIGH NC P&DC EXTENDED PEAK ANNEX	19
SALT LAKE CITY UT P&DC	7
SEATTLE WA PSA	17
SPRINGFIELD NDC	28
ST. LOUIS MO PSA	8
STOCKTON CA EXTENDED PEAK ANNEX	3
WASHINGTON DC NDC PSA	8
RICHMOND VA P&DC	6
Total	457