

LABOR RELATIONS



April 28, 1999

Mr. William Burrus
Executive Vice President
American Postal Workers Union, AFL-CIO
1300 L Street NW
Washington DC 20005

Dear Bill:

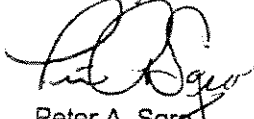
This is in response to your March 17 letter regarding whether a medical restriction from working overtime requires an employee to request light duty under the provisions of Article 13.

The question of whether the inability to work overtime constitutes light duty was addressed in some detail by Arbitrator Snow in case H1C-5K-C 24191. I refer you to that arbitration award for a complete discussion on the subject. However, the most relevant portion of the award reads as follows:

An inability to work overtime does not necessarily prohibit an employee from performing his or her normal assignment. Accordingly, such an individual working with such a restriction is not necessarily on "light duty." Employees restricted from working overtime may bid on and receive assignments for which they can perform a regular eight hour assignment.

If you have any further questions, please contact Dan Magazu at (202) 268-3825.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter A. Sgro".

Peter A. Sgro
Acting Manager
Contract Administration (APWU/NPMHU)