



DEC 17 1987

American Postal Workers Union  
AFL-CIO

James W. (Jim) Lingberg

UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-1100

1984 AGREEMENT  
ARTICLE 19 SECTION \_\_\_\_\_  
SUBJECT ELM

RETURN TO DUTY

Mr. Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

DEC 16 1987

Re: E. Watkins  
North Suburban, IL 60199  
E4C-4A-C 34162

H. Dandrea  
North Suburban, IL 60199  
E4C-4A-C 34163

Dear Mr. Lingberg:

On December 7, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances involves the review of medical certificates submitted by employees who returned to duty following extended absences due to illness.

After reviewing this matter, we mutually agreed that no national interpretive issue is at dispute between the parties.

We agreed to remand these cases to the parties at Step 3 for application of a previous Step 4 settlement, Case No. E1C-4T-C 24220, which stated:

"We mutually agreed to full settlement of this issue as follows:

1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

Normally the employees will be returned to work on his/her next workday provided adequate medical documentation is submitted within sufficient time for review.


2. The reasonableness of the Service in delaying an employee's return beyond his/her next workday shall be a proper subject for the grievance procedures on a case-by-case basis."

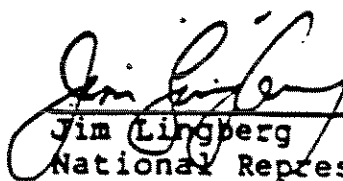
Accordingly, as agreed, these cases are remanded to Step 3 for further processing, including arbitration if necessary by the parties at that level.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Samuel M. Pulcrano  
Grievance & Arbitration  
Division

  
\_\_\_\_\_  
Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO