



Mr. Gary Kloepfer
Assistant Director
Maintenance Division
American Postal Workers Union
AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

RE: Q00C-4Q-C 03056907 194T-11-C 99114691
Q00C-4Q-C 03056904 194T-11-C 99114692
Q00C-4Q-C 03056900 194T-11-C 99114686
Class Action
Minneapolis, MN 55401-9997

Dear Mr. Kloepfer:

Recently, we met to discuss the above captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether the Postal Service violated National Agreement when it subcontracted out the modifications to the Tray Transport System Scanners.

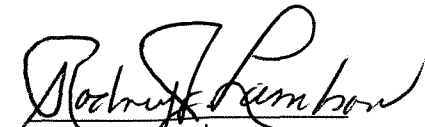
After reviewing this matter the parties mutually agree that no national interpretive issue is fairly presented in these cases. Modifications made to the Tray Transport System Scanners at the Minneapolis BMC were site specific, and as such, decisions were made locally regarding the subcontracting of these modifications. Therefore, whether there was a violation of the National Agreement must be determined locally based on the application of the particular fact circumstances involved.

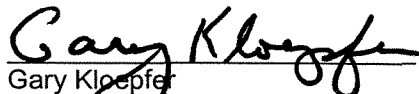
Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing or to be scheduled for arbitration, as appropriate. If these cases were withdrawn from regional arbitration prior to referral to Step 4, they will be returned to the same stage of arbitration in accordance with the Memorandum of Understanding entitled "Step 4 Procedures."

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Time limits at Step 4 were extended by mutual consent.

Sincerely,


Rodney J. Lambson
Labor Relations Specialist
Contract Administration


Gary Kloepfer
Assistant Director
Maintenance Division
American Postal Workers Union,
AFL-CIO

Date: 7/30/03