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OFFICE OF  
GENERAL PRESIDENT

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

February 26, 1982

Mr. Moe Biller  
General President  
American Postal Workers'  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D. C. 20005

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D. C. 20001

Gentlemen:

During our recent Joint Labor/Management Committee meeting certain questions concerning temperature control in postal facilities were raised. You questioned the intent of the heating maximum of 65°F and the cooling minimum of 78°F provided for under the Postal Service's Energy Conservation Program.

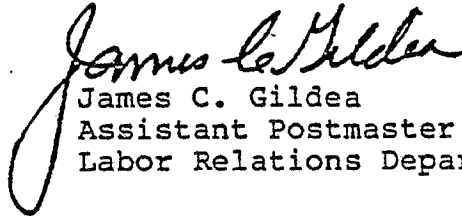
For your information, the objective at each postal facility where these temperature guides are relative is to maintain temperatures as close as reasonably practicable to these guides without exceeding the maximum heating or minimum cooling requirements. Obviously, implementaton of these objectives requires a common sense approach. If the temperature in space regularly occupied by employees performing everyday work is significantly out of line, temperature readings can be taken and, when necessary and reasonably possible, adjustments made.

Mr. Biller  
Mr. Sombrotto

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I suggest that when heating or cooling problems develop and cannot be resolved locally, your regional coordinators contact the General Managers, Labor Relations, in each region to seek resolution. Our regional labor relations division will be aware of the heating and cooling objectives expressed in this letter.

Sincerely,



James C. Gildea  
Assistant Postmaster General  
Labor Relations Department