

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**Re: Timeline for Local Implementation**

The parties agree to the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- Negotiations Occur for 30 Consecutive-Days within a 60-Day Period

Commencing: **May 23, 2022**

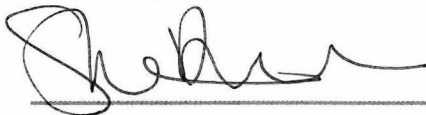
And Ending: **July 22, 2022**

- Written Notice of Intent to Negotiate: No Later Than **June 6, 2022**
- Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive day implementation period.
- All Negotiations End: **July 22, 2022**
- Appeal Impasse: Not Later than **August 12, 2022**

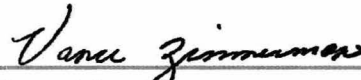
(APWU to Labor Relations Service Center)

(USPS to APWU Regional Coordinator)

- APWU Region/USPS Area Impasse Discussions End: **September 28, 2022**
- Appeals to Arbitration: No Later Than **October 19, 2022**



Shannon Richardson  
Director, Contract Administration  
(APWU)  
United States Postal Service



Vance Zimmerman  
Director Industrial Relations  
American Postal Workers Union, AFL-CIO

Date: January 28, 2022

Date: January 28, 2022