

ABUSIVE SUPERVISOR PROFILE

Supervisor's Name _____

Duty Station _____ Section _____

RECOGNITION DATA (Check All That Apply)

Supervisor Seems to Target Specific Individual(s) _____

Supervisor Seems to Target Specific Group(s) (Race, Color, Creed, Religion, Handicapped, etc.) _____

Supervisor Seems Abusive to all Employees _____

Supervisor's Mood Depends on Mail Volume _____

Supervisor's Mood Doesn't Change With Mail Volume _____

Mood Imported From Home or Life Outside of Work _____

Supervisor Seem to Have Multiple Personalities _____

NATURE OF ABUSIVE ACTIVITY (Check All That Apply)

- | | |
|---------------------------------|--|
| 1) Overly Demeaning _____ | 2) Demeaning Remarks _____ |
| 3) Sarcastic Remarks _____ | 4) Yelling _____ |
| 5) Threats of Discipline _____ | 6) Threats to Take off Clock _____ |
| 7) Other Specific Threats _____ | 8) Profanity _____ |
| 9) Physical Threats _____ | 10) Threatening/Obscene Gestures _____ |
| 11) Physical Contact _____ | 12) Other Specifics _____ |

SUPERVISOR WILL DO ANYTHING FOR "NUMBERS"

Will Become Abusive _____

Will Ignore Safety Rules and Protocols _____

Will Commit Fraud (Re-running mail, etc.) _____

Other Specifics _____

Completed By _____ Date _____