



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

OCT 31 1985

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	10
SECTION	
SUBJECT	LEAVE APPROVAL

Re: Class Action
Atlanta, GA 30304
H4T-3D-C 8190

Dear Mr. Freeman:

On October 3, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management properly assigned Leave Control Supervisors to approve and disapprove leave requests. The union contends that the immediate supervisor is the only person who has the authority to approve leave requests.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that under the provisions of ELM 511.2 management has the full responsibility to approve and disapprove requests for leave.

Further, this provides management with the authority to assign any higher level manager or supervisor to make decisions on leave requests. Inasmuch as there is no contractual violation identified, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Brenda K. Butler
Labor Relations Department