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SHERRY A. CAGNOLI
ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPARTMENT

March 17, 1992

Mr. William Burrus
Executive Vice President
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Dear Bill:

This letter is in response to your inquiry concerning the COLA roll-in provision under the 1990 National Agreement and its applicability to employees covered by FERS.

After a careful review of the union's position as set forth in its September 10, 1991, letter, and a corresponding review of our implementing instructions on COLA roll-in, we agree that employees covered by FERS who are presently eligible for reduced optional retirement or who will become eligible for reduced optional retirement by November 21, 1997, are eligible to roll-in existing COLA under the provisions of Article 9, Section 6.B of the 1990 National Agreement. It is our intention to offer them the 1991 COLA roll-in option as well as all future COLA roll-in election opportunities.

As soon as the union concurs in our extending this offer, we will proceed to identify all FERS employees who would have been eligible in 1991 to elect the COLA roll-in and they shall be offered the opportunity to elect COLA roll-in retroactively to October 5, 1991.

If the union is in agreement with the aforementioned arrangement, please indicate its approval by having



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36 USC 380