



# The Corner Stone

PUBLICATION OF WATERLOO LOCAL #451  
AMERICAN POSTAL WORKERS UNION, AFL-CIO  
MEMBER OF APWU POSTAL PRESS ASSOCIATION

## February 2008



Retiree's Get-Together  
Mondays at 1:00pm  
University Ave. McDonald's  
Across from HY-Vee

## TAKE NOTICE....

I only have one subject this month, a notice for the Clerk Craft...

&

if you read only one of my articles this year...

make it this one.

Always, always, always...

keep yourself clocked into the right

**OPERATION NUMBER!!!!**

I know...

you don't care because they don't care,

& you don't want to help keep their records straight.

Well, you need to start caring...

whether they do or not!

In time of an audit...

your job could depend on it!!

**DON'T, DON'T, DON'T...**

**1) Clock into Base & stay there  
(You don't know what number it really is!)**

**2) Skip the swipe because it's only for a short time  
(Short times turn into long times)**

**3) Skip the swipe because your Supervisor moves you too often  
(Take the walk...don't let him control our future!)**

In order to show hiring & position needs and/or ward off a negative audit, it's imperative all clock rings are accurate, accurate, accurate!!!

And a hint while in the midst of an audit...don't do anything different from what you normally do...their system will catch it...Thanks!

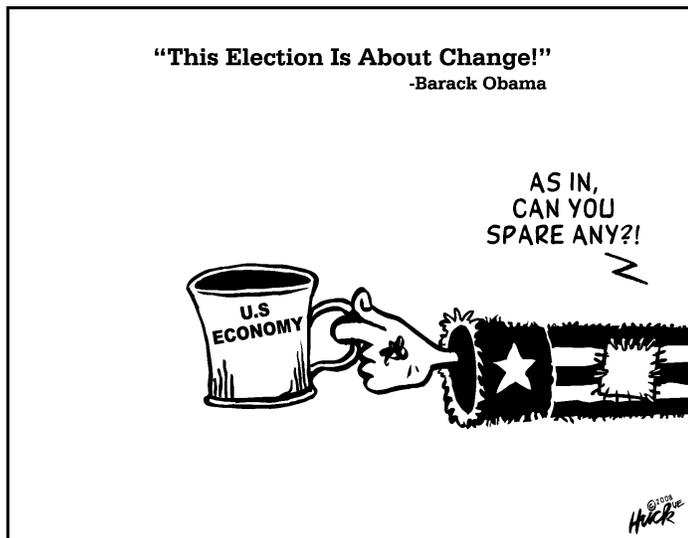
# Treasurer's Books...

By: Glenn Staudinger

## Cornerstone Treasurer Report: 12/30/08

All known year end reports filed; QTR 4'07 941 & State W/H, LM-3, 990-EZ, W-2s/W-3, Economic Census, and Application for AFL-CIO per Capita reimbursement from National.

	Income	Expense
Dec. '07	\$4067.67	\$2032.31
Jan '08	\$2338.05	\$2339.79



## Secretary's Meeting Minutes.....



Bonnie Salinas



APWU LOCAL 451  
January 19, 2008

The meeting of the APWU Local 451 was called to order at 11:11 a.m. at the OP with 13 members and retiree Stan Drewelow present.

A **motion** was made by Glenn Staudinger and seconded by Chris Salinas to accept the minutes as printed in the Corner Stone. **Motion Carried.**

The **Treasurers Report:** was presented by Glenn Staudinger and a **motion** was made by Glenn S. to put the report on file for review. Jerry Kemmer seconded the motion. **Motion Carried.**

### **Officers Reports:**

#### **Presidents Report:**

- 1) COPA - It's a new year, new COPA attempt - I appreciate all those who currently give to COPA through automatic withdrawals and your continuing in doing so, those of you who don't I will eventually be around to talk to you. The hat pass netted \$37.25. Nice Job.
- 2) Holiday Scheduling - You must have 5 consecutive days off to guarantee you will have your holidays off. Also if you are scheduled to work a holiday and you call in you are gambling with your pay.
- 3) Arbitration's Update - a. Clerk issue - awaiting decision, b. Maintenance - was pre-arbed (canceled) and c. clerk issue - was postponed due to weather. See Jan 2008 Cornerstone for further information.
- 4) Black Hawk Labor Council - Chris Salinas is the Representative for our local, Alternate in order Glenn Staudinger, Marna Creery and Kim Karol.
- 5) Donations/Volunteering for members - open for discussion and any ideas - Kim Karol and Paulette Woods have been working on this.

#### **Editor:**

Chris Salinas passed on information on H.R 4236 - passed out a sample letter to send and asked that all postal workers contact their congressman. If you would like a copy of the letter see Dwight or Chris Salinas.

#### **Old Business:**

- 1) Next meeting will be on Saturday February 16th, 2008 at 11:00 a.m. at the OP.
- 2) Constitutional Change (New Salary Resolution) - was read at November 2007 meeting, printed in January 2008 Corner Stone, and Mike Burke read the proposed change. Some discussion was made on impact of salaries. A vote was held - everyone was in favor of change. **Motion Carried**, and effective immediately.
- 3) Tri state Convention in Des Moines Mar 13-15, Dwight went over agenda items, also stated there is a Retirement Seminar and you do not have to be a delegate to attend it (see union board for more info). Dwight, Kim Karol, Jerry Kemmer, Gary Acuff and Randy Weverink would like to go. Meri Kay Chase said she would like to go and will pay her own way. Glenn Staudinger made a **motion** that the aforementioned people go and they receive normal and customary expenses and that Mari Kay Chase goes and we pay her registration. Seconded by Mike Burke. **Motion Carried.** Chris Salinas and Chuck Konig will be attending as State Officers.

- 4) State Convention - April 25 - 26 , We are hosting this and volunteers are needed for registration and hospitality for April 24th (Thursday) and April 25th (Friday) A sign up sheet will be posted on the union board. Proposed Delegates are Dwight S., Vanda Blankenship and Cindy Miller. Kim Karol stated she would like to go. Jerry Kemmer made a **motion** that the 4 afore- mentioned people plus an additional maintenance rep (to be named) be the delegates with LWOP and meals paid, seconded by Mike Burke. **Motion Carried.**

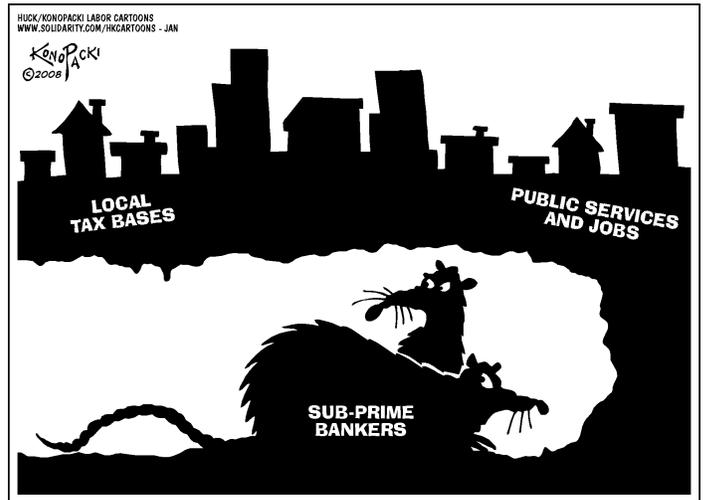
**New Business:**

- 1) Meri Kay Chase made a **motion** to pay Chris Salinas 2 hours LWOP which he had to take to attend the meeting as an officer. Seconded by Kim Karol, **Motion Carried.**
- 2) Dwight read a resignation letter from Mike Burke to resign as secretary. Nomination for secretary will be taken today and have election at next meeting, nominations opened - Meri Kay Chase nominated Bonnie Salinas. Kim Karol **motioned** that nominations be closed, seconded by Chris Salinas. **Motion Carried.**
- 3) March meeting conflicts with Tri State Convention. A **motion** was made by Glenn Staudinger to move meeting to March 22nd, seconded by Paulette Woods. **Motion Carried.** 4) Paulette Woods made the **motion** to make our meetings non-smoking, seconded by Meri Kay Chase. **Motion Carried.**

**Drawings:** Chris Salinas made a **motion** to hold the drawing, seconded by Jerry Kemmer. **Motion Carried.** Rose Ann Garvey won the door prize.

**Adjourn:** A motion was made by Chris Salinas and seconded by Glenn Staudinger to adjourn. **Motion Carried.**

**Members Present:** Mike Burke, Rose Ann Garvey, Glenn Staudinger, Bonnie Salinas, Terry Mcentee, Chris Salinas, Meri Kay Chase, Kim Karol, Jerry Kemmer, Dwight Slaikeu, Marna Creery, Paulette Woods and Scott Fields.



**Union Wins \$48 Million Settlement**

The APWU and the Postal Service finalized a \$48 million payout Jan. 29 to “remedy” the USPS violation of staffing procedures for custodial employees. The settlement will be in the form of lump-sum payments of \$2,700 to more than 17,000 employees occupying custodial positions. Payment will be made by April 18, 2008.

The settlement is the culmination of a Nov. 16, 2006, arbitration victory in which Shyam Das ordered the USPS to rescind *Handbook MS-47, Housekeeping Postal Facilities*, issued in 2001, and to reinstate the 1983 version. The 2001 handbook had revised custodial staffing procedures.

Arbitrator Das remanded discussion of the remedy for the violation to the parties, and the \$48 million settlement is the result.

“The 2006 award was the third in a series of national-level awards since 2002 that have helped us to better protect the custodial workforce,” said Maintenance Division Director Steve Raymer. “But we were frustrated in our efforts to secure an appropriate remedy for our members for the improper staffing policies that management instituted via the defunct 2001 handbook. Finally, after more than a year of intense negotiations, we have achieved our goal.”

In October 2001, the APWU filed a national-level grievance protesting the revised MS-47, which eliminated the use of staffing standards based on cleaning frequencies and implemented a staffing policy based upon budget considerations. Previously used staffing documents were replaced with budget worksheets.

“We were extremely gratified by the original arbitration award, which was critical to the job security of custodial employees,” said APWU President William Burrus. “And I commend Maintenance Craft Director Steve Raymer for aggressively pursuing this substantial remedy.”

**APWU does many things for you!**



**You can make it better!**

**Attend your Local's meetings and learn more!**






## The Corner Stone

AMERICAN POSTAL WORKERS UNION  
WATERLOO LOCAL #451  
P.O. BOX 387  
WATERLOO, IA 50704

### Waterloo Local #451 Officers

President - Dwight Slaikeu  
Vice-President - Kim Karol  
Steward Director - Vanda Blankenship  
Secretary - Mike Burke  
Treasurer - Bonnie Salinas  
Trustees - Dave Knebel  
Jenelle Brucher  
Julie Schmitz  
Editor - Chris Salinas

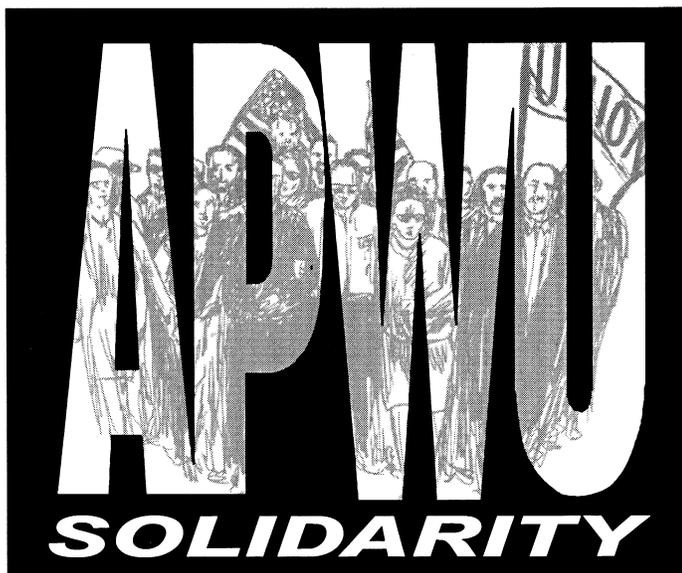
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U.S. POSTAGE  
**PAID**  
Waterloo, IA  
Permit Number: 107



**JOIN THE ACTION  
ATTEND YOUR  
UNION MEETING!**  
February 16th @ 11am  
**THE OTHER PLACE**  
3904 Lafayette Rd  
Evansdale, IA



Let's welcome our new union member  
**Blake Tolliver**

## NON-MEMBERS of the APWU Waterloo Local 451

~~~  
**Marcie Turner  
Nancy Kannegieter  
Tammy French  
Jackie Murray  
Dave Palmer  
Kim Mettner  
Betty Murphy  
Kathy Leyen**

The union is only as strong as its  
weakest link!