



# The Corner Stone

PUBLICATION OF WATERLOO LOCAL #451  
AMERICAN POSTAL WORKERS UNION, AFL-CIO  
MEMBER OF APWU POSTAL PRESS ASSOCIATION

## January 2008



Retiree's Get-Together  
Mondays at 1:00pm  
University Ave. McDonald's  
Across from HY-Vee

## A NEW YEAR...

From the President's chair...



**Dwight Slaikeu**



Well, it's time once again to wish all a Happy New Year! Now comes that favorite time of year when we deal with the tax man and the credit card company to pay for all the kids' and grandkids' toys that have probably already fallen by the wayside. Then away we go into 2008.

The caucuses are finally over for Iowa, so we have a short reprieve from political calls, commercials and mailings. But don't be too disappointed, they'll start up again soon enough once the candidates all take care of the other states' business. For those who care, I'm no longer a caucus virgin. Interesting process, that one, and one you should take part in next time around. And when it comes time to vote later on this year, just do it! It's not that difficult and the outcome is extremely important.

Locally we have some upcoming conventions to get set up for. Come to the meetings to help us out. The most important one for us is the State Convention we will be hosting in April. We'll be looking not only for delegates but also a few volunteers to help with registration, hospitality rooms, etc. This will be the full State Convention during which delegates will be assigned to committees authoring resolutions and constitutional changes to be sent to the National Convention later in the year. The convention also includes state elections so if you, or someone you know, may be interested in a state office, being a delegate will put you into position for nomination. I think I brought all this up in previous articles but want to make sure everyone knows about it so we don't miss any volunteers. The convention will take place Friday and Saturday, April 25 & 26, with registration and hospitality taking place also Thursday evening the 24<sup>th</sup>. So, for the most part, we're looking for help Thursday evening, Friday morning and Friday evening. Anything needed during the day Friday and Saturday can probably be handled by me and our other delegates. We do already have a couple names on the list but could use some more. Let us know if you're interested

and thank you in advance.

We have 3 arbitration cases in various stages of being finished up right now. I went to Des Moines awhile back and testified for one of them. That one has Business Agent Kessler writing up final briefs to be sent to the arbitrator for her decision. The earliest I will start looking for a decision would be mid-February. The second one will be settled pre-arbitration by Business Agent Foley. While there were management errors that were cause for the filing of the grievance, it is not believed an arbitrator would be convinced to allow the remedy request. Foley will, therefore, attempt to negotiate some language with management which may help if the situation comes up again but he will not be arbitrating it. The third has Business Agent Taff on his way to Waterloo as I write this. He, with Vanda's help, will have arbitrated the case on the 8<sup>th</sup>. Again, I won't start looking for an answer until at least the middle of February.

I've been hearing reports of discipline being handed out recently. If you are one of them and your Steward is not aware of it, ask to see them ASAP. The discipline issues will be investigated and dealt with as necessary.

Got questions? See you at the next meeting.





# Secretary's Report



By: Mike Burke

APWU LOCAL 451  
November 17, 2007

The meeting of the APWU Local 451 was called to order at 11:08am. at the OP with 17 members and retiree Stan Drewelow present.

A **motion** was made by Chris Salinas and seconded by Gary Acuff to accept the minutes as printed in the Corner Stone. Motion carried.

The Treasurers Report was presented by Glenn Staudinger and a **motion** was made by Glenn to put the report on file for review. The motion was seconded by Jerry Kemmer. **Motion carried.**

## Officers Reports:

### **Presidents Report:**

1. COPA -- The hat pass netted \$79.10. Good job people!!
2. Holidays -- you are confused about taking time off connected to a holiday, contact Dwight, VP-Kim Karol or Cindy Miller. Do it before it becomes a problem, not afterwards.
3. It is **very** important that you be clocked onto the correct operation number, and if there happens to be a Function 4 Audit going on, don't try to do things any differently; like, going faster than you normally go to look good. The end result is that we could lose people for good When you are weighing mail make sure you are recording the weight correctly.
4. If you have a problem on the work room floor that you feel is a grievance issue, always go to your supervisor and request Union Time.

### **Vice President:**

1. Kim Karol stated that the V.A.(Veterans Administration) Physicians will no longer be filling out FMLA paperwork. If you fit into this category, the National has negotiated a special certification form to cover FMLA. Kim will have these forms at her desk if anyone needs them.
2. If you get a letter from an FMLA coordinator requesting more information, we also have a form especially for this purpose, which requests that they be specific in what information (they/the coordinator) is requesting. Kim will also have these forms at her desk as-well-as up in the union office.

### **Old Business:**

1. The next meeting will be Saturday January 19, 2008 at 11:00 am. at the OP.
2. We now have 3 people who are interested in becoming a delegate to the Black Hawk Labor

Council. Remember, any union member may attend their meetings held the first Wednesday evening of the month at 7:00pm. at 1695 Burton Ave. Only the official delegate is allowed to vote if called for.

3. Tri-State is coming up in March. We will deal with it at the January meeting.
4. The New Salary Resolution was presented at this meeting. It will be posted in the Next Corner Stone and then voted on at the next meeting.
5. Paulette Woods presented information as to possible places to for us to donate at Christmas time. Thanks Paulette for the time you spent on gathering this information.

### **New Business:**

There was no new business, however, at this time your Union Officers and Stewards would like to wish everyone Happy Holidays!!!!!! See you at the January Meeting.

### **Drawing:**

Jerry Kemmer made a **motion** to hold the drawings. The motion was seconded by Linda Youngberg. **Motion carried.** Terry Engel won the Sirius Radio and Chris Salinas won the door prize.

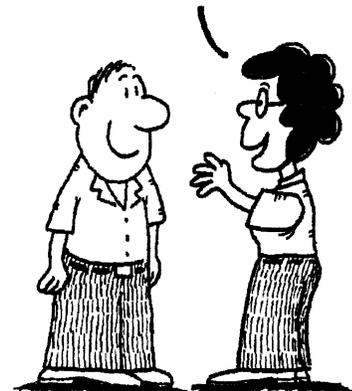
### **Adjourn:**

A **motion** was made by Chris Salinas and seconded by Jerry Kemmer to adjourn. **Motion carried.**

### **Members Present:**

Rose Ann Garvey, Bonnie Salinas, Glenn Staudinger, Chris Salinas, Dave Knebel, Bill Boyd. Mike Burke, Kim Karol, Dwight Slaikeu, Terry McEntee, Gary Acuff, Linda Youngberg, Lora Thompson, Paulette Woods, Steve Adsit, Meri Kay Chase and Jerry Kemmer.

**PLEASE COME TO  
THE UNION  
MEETINGS...  
REMEMBER: WE  
ARE THE UNION!**



# Petition to change the Local's Constitution



Whereas. Local 451 Officers' salaries have not been reviewed or updated for for several years....

Whereas, Changes are needed to bring Local 451 Officers salaries current..

Whereas, A change in the Constitution and By-laws of Local 451 is required to change Officers' salaries

Be it resolved to change the Constitution and By-laws of local 451, Article #7, section #3

From ; The salaries of the officers shall be paid quarterly in the following amounts: President, \$350.00; Vice-President, \$125.00; Steward's Director, \$225.00; Secretary, \$50.00; Treasurer, \$225.00; Editor, \$75.00; and Stewards (but not alternates) \$100.00.

To; The salaries of the officers shall be paid quarterly in the following amounts; President, \$500.00; Vice-President, \$125.00; Steward's Director, \$325.00; Secretary, \$75.00; Treasurer, \$300.00; Editor, \$75.00; and Stewards (but not alternates) \$150.00.

- |                           |                         |
|---------------------------|-------------------------|
| 1. <u>Vance Kuehl</u>     | 7. <u>Julie Schmitz</u> |
| 2. <u>Dug Kuehl</u>       | 8. <u>Bob Egan</u>      |
| 3. <u>RoseAnn Garvey</u>  | 9. <u>Phil</u>          |
| 4. <u>Deane E. Kunder</u> | 10. <u>Louis Ostler</u> |
| 5. <u>Phil Campbell</u>   | 11. _____               |
| 6. <u>Michael</u>         | 12. _____               |

**Come to the meeting to ask questions and debate on this issue!**

**IT'S YOUR UNION.... START USING IT!!**



## The Corner Stone

AMERICAN POSTAL WORKERS UNION  
WATERLOO LOCAL #451  
P.O. BOX 387  
WATERLOO, IA 50704

### Waterloo Local #451 Officers

President - Dwight Slaikeu  
Vice-President - Kim Karol  
Steward Director - Vanda Blankenship  
Secretary - Mike Burke  
Treasurer - Glenn Staudinger

Trustees - Dave Knebel  
Jenelle Brucher  
Julie Schmitz  
Editor - Chris Salinas

NON-PROFIT ORGANIZATION  
U.S. POSTAGE  
**PAID**  
Waterloo, IA  
Permit Number: 107



ALL OPINIONS ARE THOSE OF THE WRITER AND NOT NECESSARILY THOSE OF THE OFFICERS OF WATERLOO LOCAL #451. ALL ARTICLES SUBMITTED FOR PUBLICATION ARE SUBJECT TO REVIEW AND EDITING.

RETURN SERVICE REQUESTED

**JOIN THE ACTION  
ATTEND YOUR  
UNION MEETING!**  
Jan 19th @ 11am  
**THE OTHER PLACE**  
3904 Lafayette Rd  
Evansdale, IA

HUCK/KONOPACKI LABOR CARTOONS  
WWW.SOLIDARITY.COM/HK/CARTOONS - JAN  
Ken Pockl  
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**CORPORATE  
CRIMINALS**

OUR SOUND ECONOMIC FOUNDATION

## NON-MEMBERS of the APWU Waterloo Local 451

~ ~ ~

**Marcie Turner  
Nancy Kannegieter  
Tammy French  
Jackie Murray  
Blake Tolliver  
Dave Palmer  
Kim Mettner  
Betty Murphy  
Kathy Leyen**

Have you ever wonder how China's technology has jumped by leaps and bounds over the last 10 years with the smallest number of research and development labs? We help them steal OUR technology when we buy their products!

**BUY AMERICAN PRODUCTS!!**