

# The Corner Stone

PUBLICATION OF WATERLOO LOCAL #451  
AMERICAN POSTAL WORKERS UNION, AFL-CIO  
MEMBER OF APWU POSTAL PRESS ASSOCIATION



Retiree's Get-Together  
Mondays at 1:00pm  
University Ave. McDonald's  
Across from HY-Vee

## November 2004

### President's Report

By: Dwight Slaikeu



If it seems there are a lot of weird things going on that you haven't seen for awhile, or ever, you can attribute some of it to the new guys upstairs. Between them introducing new ideas into the office and their Supervisors having a little trouble interpreting some of it, you & I will become the fall-guy. Just hang in there and we'll see what happens when the dust settles and they all get done trying to convince the new ones that "I'm the only good Supervisor you have here."

One little ditty I've run across the last couple of days is the asking for documentation from someone with an unscheduled absence of 3 days or less. If it happens to you, be sure to ask to see your Steward as soon as you get back to work. I expect this trend will get out of hand and the Plant Manager has told me to let him know if it does. There has to be a good reason for documentation to be deemed necessary for 3 days or less and your Steward is a good one to find out the reason for you. That Steward is also the one who will request that the "necessary" documentation be paid for by the USPS, if in fact the computer asked for *medical* documentation as opposed to a note-from-your-pet-giraffe-Ferdinand type of documentation.

Speaking of Stewards, Tour 3, you have a new one. Kelly Schneiderman has agreed to take it on, replacing Gary Schmitz who asked to be relieved of duty. Thanks to both outgoing Gary & incoming Kelly.

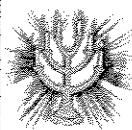
Going to go over 60 hours sometime during your shift on Friday? Don't let your local 204B bribe you into working till shift's end by telling you that we (USPS) will be paying you BIG BUCKS if you'll work over 60. A National MOU on the subject says that you will get an additional 50% (approx. \$10 an hour for most) except in December for those accidental slip-ups over 60. That's it and to get that you're going to have to go through your Steward and file a grievance, otherwise you get zip. So let's see...I clock out at 60 hours and get paid 100% for my drive home and for sitting on my couch watching TV until my normal end-time OR I buy the bribe, stay on the clock and am now working for 50% of my normal pay. You do the math.

Those of you who have been looking around for some dental insurance, make sure to check out the bulletin board. The Des Moines Local has been working with a company for some time now and they've come up with what appears to be a good Dental Reimbursement Plan. Basically, you pay the dental bill, send the receipt to the Plan, they reimburse you as per the schedule. Check it out and let me know if you want a copy of the sign-up form. Although they have not yet called to verify, we're hoping the Plan representatives will be at our meeting Saturday to give information and answer questions.

It just dawned on me, this will be our last meeting before the end of the year. What the heck happened to Sept. & Oct.? Anyway, the next meeting will be in January and will include installation of officers. We've got clearance from the Central Region Coordinator to have National Business Agent visitors for that meeting so please plan to attend. These guys love to talk and they love to answer your questions so don't miss it. I haven't been contacted by them yet so don't know which one, or ones, will come up but you can bet the rookie from Arkansas, Dennis Taff, will be tapped to spend a January weekend in Iowa.

That's it, see you at the meeting Sat.

## Happy Holidays!



### From the



### Officers of



### Local 451

# Secretary's Report

By: Mike Burke



APWU Local 451

Date: October 16 2004

The October meeting of the APWU Local 451 was called to order at 11:13 am. at the OP with fourteen members present.

A **motion** to accept the minutes as written in the Corner Stone was made by Jerry Kemmer and seconded by Chuck Konig. **Motion did not pass** because Cindy Miller brought it to our attention that there were two people omitted from the members present list in last months minutes. A **motion** to reconsider was made by Jerry Kemmer and seconded by Kim Karol if the minutes were amended and corrected. The motion for reconsideration carried. A **motion** to accept the minutes as amended was made by Jerry Kemmer and seconded by Chuck Konig. **Motion carried.**

The Treasurers Report was read by Meri Kay Chase. A **motion** to accept as read was made by Stan Drewelow and seconded by Cindy Miller. **Motion carried.**

## Officers Reports

### **Presidents Report:**

1. We passed the COPA hat and collected \$31.50.
2. National Election results are posted on the bulletin board.
3. The Fall Seminar - The Local is sending 3 delegates, Dwight Slaikeu, Cindy Miller and Kelly Schneiderman. The State delegates will be Men Kay Chase, Kim Karol and Chuck Konig.
4. 3971's --- Fill out your own sick slips immediately when you come back to work and get a third copy so you know exactly what type of leave you put in for. Also request a 3972 periodically.
5. Many people went over 60 hours recently. The rule is that this is prohibited, however, when it does happen those people will get 50% extra. Once again, anytime you are told to stay over and not given 30 minutes notice, ask to see your steward.

### **Stewards Director:**

Cindy Miller stated that you have to watch your FMLA paperwork, don't assume you have it unless you know it hasn't expired.

### **Vice President:**

Kim Karol stated that Postmaster interviews are next week.

### **Old Business:**

The \$100.00 drawing was won by Dianne Wagner.

We have re-opening for nominations for local officers.

For **President** - we have Dwight Slaikeu. A **motion** to cease nominations was made by Kim Karol and seconded by Glenn Staudinger. **Motion carried.**

For **Vice President** - A **motion** to nominate Bob Berendes was made by Stan Drewelow and seconded by Meri Kay CHhase. **Motion carried.** A **motion** to close nominations for VP was made by Jerry Kemmer and seconded by Chuck Konig. **Motion carried.**

For **Stewards Director** - we have Cindy Miller. Jerry Kemmer declined being nominated. A **motion** to close nominations for Stewards Director was made by Chuck Konig and seconded by Glenn Staudinger. **Motion carried.**

For **Secretary** - we have Mike Burke. A **motion** was made by Glenn Staudinger to close nominations and seconded by Greg Kuehl. **Motion carried.**

For **Treasurer** - we have Meri Kay Chase. Cindy miller declined a nomination. A **motion** to close nominations for Treasurer was made by Chuck Konig and seconded by Linda Youngberg. **Motion carried.**

For **Editor** - we have Chris Salinas. A **motion** was made by Mike Burke to close nominations for Editor and seconded by Cindy Miller. **Motion Carried.**

For **Trustees** - we have Stan Drewelow, Dean Price, Louis Ostlie and Janelle Brucher. Nominated at this meeting was Ann Weltzin by Stan Drewelow, Glenn Staudinger by Cindy Miller and Dave Knebel by Greg Kuehl. Rhonda Lauer had declined a nomination for trustee. A **motion** to close nominations for trustees was made by Kim Karol and seconded by Cindy Miller. **Motion carried.**

Dwight stated please pay attention to the rules on your local ballot and follow them closely.

The Next Meeting will be Saturday November 20, 2004 at 11:00am. at the OP.

New Business:

A **motion** was made by Meri Kay Chase to pay LWOP to Tom Blankenship and Kim Karol for their time spent on arbitration. Cindy Miller seconded the motion. **Motion carried.**

A **motion** was made by Linda Youngberg and seconded by Chuck Konig to let the members know via the bulletin board and the Corner Stone that next month we will be discussing the possibility of setting up a Personal Relief Committee as to the needs of our members when a personal crisis occurs. **Motion carried.**

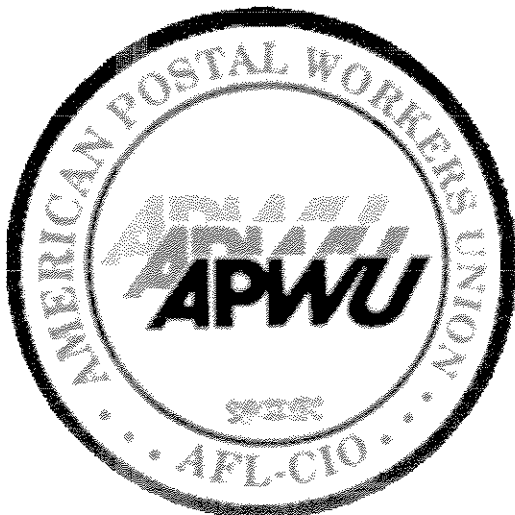
Drawing:

A **motion** was made by Jerry Kemmer and seconded by Cindy Miller to hold the drawing. **Motion carried.** Meri Kay Chase won.

Adjourn:

A **motion** to adjourn was made by Bob Benendes and seconded by Chuck Konig. **Motion carried** at 12:21pm.

Members present were: Vern Berry, Chuck Konig, Jerry Kemmer, Bob Berendes, Dwight Slaikeu, Greg Kuehl, Stan Drewelow, Kim Karol, Glen Staudinger, Steve McAhren, Mike Burke, Cindy Miller, Meri Kay Chase and Linda Youngberg.



## Postal union opposes Board of Governors nominee

By STEPHEN LOSEY : Federal Times

The American Postal Workers Union is criticizing a White House intended nominee to sit on the U.S. Postal Service Board of Governors.

The union posted a statement Oct. 18 on its Web site, [www.apwu.org](http://www.apwu.org), criticizing prospective nominee Carolyn Gallagher for her work with a 2003 White House commission that recommended reforms for the Postal Service.

Gallagher was chairwoman of the commission's work force subcommittee. The APWU is highly critical of the commission's work-force recommendations, which called for eliminating any pay advantage postal employees enjoy over their private-sector counterparts and making postal unions bargain for federal pension and health care benefits.

"If postal reform is considered by Congress again in 2005 as we expect, Ms. Gallagher's presence on the board could be an important factor when new legislation is drafted," APWU President William Burrus said in the statement.

President Bush announced on Oct. 8 his intention to nominate Gallagher to fill the remainder of a term due to expire Dec. 8, 2005.

## Postal managers may face tougher performance-pay standards in '05

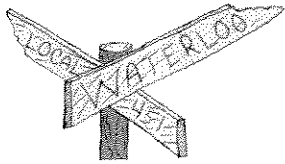
By STEPHEN LOSEY : Federal Times

The U.S. Postal Service and leaders of postal management organizations are considering tougher standards for pay-for-performance raises in fiscal 2005.

Vincent Palladino, president of the National Association of Postal Supervisors, said Oct. 22 that some national goals — which take the performance of the entire Postal Service into account when considering managers' raises — could be more stringent.

Palladino said that under draft goals, higher percentages of second-day Priority mail, overnight, second-day and third-day first-class mail must be delivered on time. The number of sick days and accidents in fiscal 2005 must be lower than the previous year. There would be no change in the next-day Express mail delivery rates, Palladino said.

The Postal Service, NAPS, the National League of Postmasters and the National Association of Postmasters of the United States are now finalizing pay-for-performance goals



# The Corner Stone

AMERICAN POSTAL WORKERS UNION  
WATERLOO LOCAL #451  
P.O. BOX 387  
WATERLOO, IA 50704

RETURN SERVICE REQUESTED

## Union Meeting

Nov. 20th @ 11am  
**THE OTHER PLACE**  
3904 Lafayette Rd  
Evansdale, IA

### Waterloo Local #451 Officers

President - Dwight Slaikeu	Trustees - Eddy Berry
Vice-President - Kim Karol	Stan Drewelow
Steward Director - Cindy Miller	Jenelle Brucher
Secretary - Mike Burke	Editor - Chris Salinas
Treasurer - Meri Kay Chase	

NON-PROFIT ORGANIZATION  
U.S. POSTAGE  
**PAID**  
Cedar Falls, IA  
Permit Number: 41

ALL OPINIONS ARE THOSE OF THE WRITER  
AND NOT NECESSARILY THOSE OF THE  
OFFICERS AND MEMBERS OF THE WATERLOO  
LOCAL #451



## The Officers of Local 451



want to wish everyone



a safe and joyous



Holiday Season!!

★ APWU COPA APWU ★

APWU COPA APWU

**LET  
YOUR  
VOICE BE  
HEARD**

APWU COPA APWU

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