

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE

AND THE

NATIONAL ASSOCIATION OF LETTER CARRIERS,
AFL-CIO

AND THE

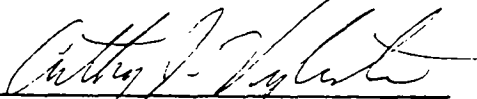
AMERICAN POSTAL WORKERS UNION,
AFL-CIO

The parties hereby agree to the following:

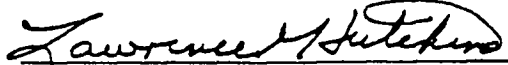
1. By accepting a limited duty assignment, an employee does not waive the opportunity to contest the propriety of that assignment through the grievance procedure, whether the assignment is within or out of his/her craft.

2. An employee whose craft designation is changed as a result of accepting a limited duty assignment and who protests the propriety of the assignment through the grievance procedure shall be represented during the processing of the grievance, including in arbitration, if necessary, by the union that represents his/her original craft.

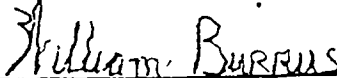
For example, if a letter carrier craft employee is given a limited duty assignment in the clerk craft, and grieves that assignment, the employee will be represented by the NALC. If a clerk craft employee is given a limited duty assignment in the letter carrier craft, and grieves that assignment, the employee will be represented by the APWU.


Anthony J. Vegliante
Manager
Grievance and Arbitration
Labor Relations

Date: 2/9/93


Lawrence A. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO

Date: 2/9/93


William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO

Date: 7-29-93