

JUL 15 1974

EXCESSIVE

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

July 11, 1974

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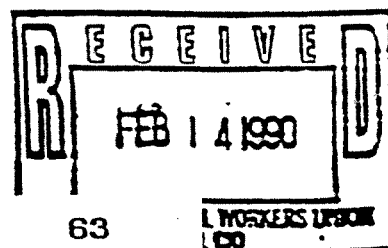
Mr. Emmet Andrews, Director
Industrial Relations
American Postal Workers Union, AFL-CIO
817 - 14th Street, N.W.
Washington, DC 20005

Dear Mr. Andrews:

This is in further response to your letter of June 5, 1974, concerning Appendix A, Section II, Clerk Craft, Subsection C.5.b.(5) relative to a full-time employee changing to a part-time flexible in the same craft or occupational group in lieu of involuntary reassignment to other installations.

When a full-time employee elects to change to part-time flexible in the same craft or occupational group in lieu of involuntary reassignment, such employee should be placed at the top of the part-time flexible roster. The employee takes all of his seniority with him upon the change and ~~accumulates~~ accumulates additional seniority as a part-time flexible, which seniority goes with him upon any later conversion back to the full-time workforce.

If a full-time employee, junior to the employee who elected to change to part-time flexible as discussed above, is excessed or involuntarily reassigned to another installation, then, this junior employee has a retreat right in accordance with the requirements of Appendix A, Section II, Clerk Craft, Subsection C.5.b.(6). The senior employee who changed to part-time flexible has no "retreat right" to the full-time workforce, but, as is the case with all part-time flexibles, the employee must wait until the employer converts him to a full-time vacancy. However, the senior employee who opted to change to part-time flexible in lieu of reassignment, would take all his seniority with him upon a later conversion to a full-time vacancy. This employee would be slotted into the full-time roster where appropriate and thus, would be senior to any junior employee who had returned to the installation as a result of exercising his retreat right.



Please feel free to contact this office if you have any additional questions concerning this matter.

Sincerely,

A handwritten signature in black ink, reading "Dennis R. Weitzel". The signature is written in a cursive style with a large, prominent initial "D".

Dennis R. Weitzel, Director
Office of Contract Analysis
Labor Relations Department