

PROPOSED DES MOINES, IOWA AREA CHAPTER
BY-LAWS OF THE APWU RETIREES DEPARTMENT

ARTICLE I
NAME AND ADDRESS

The name of this organization shall be the Des Moines, Iowa Area Retiree Chapter of the American Postal Workers Union, ~~AFL-CIO~~. The address of the organization shall be the office of the Des Moines, Iowa Area Local APWU.

ARTICLE II
OBJECTIVES

The objectives of the organization shall be to carry out, on a local basis, the objectives of the American Postal Workers Union Retiree Department.

ARTICLE III
MEMBERSHIP AND DUES

Section 1. Eligibility

Any member of the Des Moines Iowa Area Local APWU who retired, or retires, in good standing shall be eligible for membership in this Retiree Chapter, subject to the requirements of the National and Local APWU Constitutions.

Section 2. Application

Application for membership shall be made on a standard application form in accordance with rules established by the National APWU Retiree Department.

Section 3. Amount and Payment of Dues

The monthly membership dues shall be set by the National APWU Retiree Department. Membership dues shall be payable in accordance with rules established by the National APWU Retiree Department.

ARTICLE IV
MEETINGS

Section 1. Regular Meetings

Regular meetings of the Chapter shall be held the 2nd Tuesday at 10:00 a.m. each month, except when the Union Hall is being used. Then the membership meeting will be held the 2nd Wednesday at 10:00 a.m..

Section 2. Quorum

Three (3) members must be present at a membership meeting to constitute a quorum.

Section 3. Special Meetings

Special meetings may be called by the Chapter President, Chapter Executive Board, or by petition filed with the Chapter President and signed by 25% of the members of the Chapter. Special meetings may also be called by the APWU Local President.

ARTICLE V OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. Titles and Terms of Officers

The officers of this Chapter shall be a President, Vice-President, Recording Secretary/Treasurer and three (3) Trustees. These six (6) shall constitute the Chapter Executive Board. Officers shall be elected to two-year terms, beginning in October of 1996. Interim appointments, prior to the first election, shall be made by the APWU Local President.

Section 2. Nominations

Nominations shall be made at the September membership meeting of the Chapter. Notice of nominations shall be advertised in the Local's newspaper, The DMI News & Views, in the month preceding nominations. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the Chapter membership meeting in which nominations are made.

Section 3. Eligibility

(a) To be eligible for office, a member must be in good standing immediately preceding the election, as certified by the Recording Secretary/Treasurer of the Chapter.

(b) To be eligible to vote in an election of officers, a member must be in good standing immediately preceding the election, as certified by the Recording Secretary/Treasurer of the Chapter.

Section 4. Conduct of Election

All regular elections shall be held in the month of October. Officers shall be elected by secret ballot vote. Notice of election shall be sent to all retiree members the month preceding the election. Any appeals to the conduct of elections shall be in accordance with the election appeal procedures of the Des Moines, Iowa Area Local APWU Constitution and By-Laws.

Section 5. Vacancies

Vacancies in an office shall be filled for the remainder of the unexpired term by vote of the Chapter Executive Board.

ARTICLE VI DUTIES OF OFFICERS AND EXECUTIVE BOARD

Section 1. All officers shall act in accordance with provisions of the Des Moines, Iowa Area Local APWU Constitution and By-Laws and under the direction of the President of the Des Moines, Iowa Area Local APWU.

Section 2. President

The President shall:

- (a) Preside at all membership meetings of the Retiree Chapter and at meetings of the Chapter's Executive Board.
- (b) Be a member of all committees except election committees.
- (c) Countersign all checks drawn against the funds of the Chapter.
- (d) Appoint all standing committees and all special committees of the Chapter, subject to the approval of the Chapter Executive Board.
- (e) Report to the membership regarding the process and standing of the Chapter and regarding the President's official acts.

Section 3. Vice-President

The Vice-President shall:

- (a) Assist the President in the work of the President's Office.
- (b) In the absence of the President, preside at all meetings and perform all duties otherwise performed by the President.
- (c) Upon approval of the Chapter Executive Board, be authorized to act as co-signer of checks drawn on Chapter funds in place of either the President or the Recording Secretary/Treasurer.

Section 4. Recording Secretary/Treasurer

The Recording Secretary/Treasurer shall:

- (a) Keep a record of the proceedings of all Chapter meetings and of all Executive Board meetings.
- (b) Perform such other duties as the Executive Board may require.
- (c) Receive and receipt for all funds of the Retiree Chapter.

Section 3. Rules of Order

Robert's Rules of Order shall be the guide in all cases to which they are applicable and in which they are not inconsistent with these By-Laws or with the Local or National Constitutions of the American Postal Workers Union, AFL-CIO.

Article VIII Amendments

These By-Laws may be amended by a two-thirds majority vote of the members voting at a regular or special membership meeting, provided that such proposed amendments are read at a regular or special membership meeting and read and voted on at a subsequent meeting of the Chapter, adequate and proper notice having been given to the membership prior to the date on which the vote is taken and provided that such amendments are not inconsistent with the APWU Local and National Constitutions or with other rules and regulations established by the national APWU Retiree Department.