

Subject, Chron, Reading, Art. File, Lerch
LR310:MKOliver:htay25:7/2/85

JUL - 3 1985

Mr. Richard I. Nevodau
Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Sayville, NY 11782
NLC-1M-C 41385

Dear Mr. Nevodau:

On June 25, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether local management violated Article 8 when an employee on limited duty was permitted to work overtime.

It is the position of the Postal Service that when full-time regular employees are selected to work overtime under the terms set forth in Article 8.5.C., those employees on light duty are passed over.

It is also the position of the Postal Service that when full-time regular employees are selected for overtime under the provisions of Article 8.5.D., those in a light or limited duty status may be selected if work is available within their prescribed medical restrictions.

According to information in the grievance file, the employee in this case was in a limited duty status. Under the circumstances, we find no contractual violation and the grievance is denied.

Sincerely,
(Original signed)

Margaret M. Oliver
Labor Relations Department

Post-It® Fax Note	7671	Date	7/28	# of pages	1
From		Bill Burrus			
Co./Dept		Anthony Veglione			
Phone #		268-3501			
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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Richard I. Wevodau
Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Dear Mr. Wevodau:


Recently you met with Frank Dyer in prearbitration discussion of H1C-5E-C 11795, Honolulu, Hawaii. The question in this grievance is whether an employee on the overtime desired list may be required to work overtime on more than 5 consecutive days.

It was mutually agreed to full settlement as follows:


Except in December or in an emergency, a full-time regular employee, whose name is on the overtime desired list, shall not be required to involuntarily work over 10 hours in a day, more than 6 days in a week, or work overtime on more than 5 consecutive days in a week. However, any full-time regular employee selected to work overtime pursuant to Article VIII, Section 5 (C-D), may volunteer to work beyond the 10th hour, or more than 5 consecutive days in a week, including the employee's 6th and/or 7th day. It will not be a violation of the National Agreement if management grants such a request.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing H1C-5E-C 11795 from the pending national arbitration listing.

Sincerely,



William E. Henry
Director
Office of Grievance and
Arbitration
Labor Relations Department



Richard I. Wevodau
Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

4/19/84
Date

Enclosure