

LABOR RELATIONS



November 4, 1996

Mr. William Burrus  
Executive Vice President  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

NOV 1996  
RECEIVED  
NOV 13 1996

Dear Mr. Burrus:

This letter is to follow up the September 26 meeting and also acknowledge our concurrence that Letter Sorting Machine (LSM) employees who qualify based on the criteria set forth in Section 17 of the August 23, 1996 LSM Downsizing Memorandum of Understanding (MOU), will be provided saved grade pursuant to Section 10 of the MOU effective August 31, 1996.

Any employee who receives the saved grade based on this MOU will be required to comply with all bidding and application obligations of Article 4 to retain the saved grade status beginning the first full posting cycle following their placement into the saved grade status. The effective date and date of placement may be different dates.

If there are any questions regarding this matter, do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "P. Sgo".

Peter A. Sgo  
Acting Manager  
Contract Administration  
APWU/NPMHU