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# American Postal Workers Union, AFL-CIO

1300 I Street, NW, Washington, DC 20005

February 8, 1991

William Burrus  
Executive Vice President  
(202) 842-4246

Dear Mr. Mahon:

I am advised that local offices are refusing to convert part-time employees to full-time status as per the Maximization Memorandum of Understanding. The reason given is that "positions" are being withheld pursuant to Article 12.

**National Executive Board**

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- William Burrus  
Executive Vice President
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Director, Mail Handler Division

Employees converted to full-time pursuant to the Memorandum do not occupy full-time positions as defined in Article 12. The withholding of vacancies is intended to accommodate excessed employees by placement in residual vacancies vacated by full-time regular employees. The parties have agreed by separate Memorandum that withheld vacancies must be identified. In that employees converted under the Memorandum are only assigned to duties, hours and days of work, withholding will not accommodate excessed full-time employees.

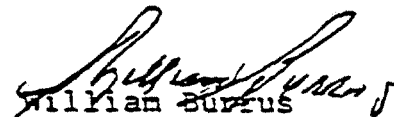
It is the position of the American Postal Workers Union that PTFs who meet the requirements of the Memorandum must be converted to full-time notwithstanding the withholding of full-time positions pursuant to Article 12.

**Regional Coordinators**

- James P. Williams  
Central Region
- Philo C. Fleming, Jr.  
Eastern Region
- Elizabeth "Liz" Powell  
Northeast Region
- Archie Salisbury  
Southern Region
- Raymond E. Moore  
Western Region

Please respond as to the employer's position on this issue.

Sincerely,

  
William Burrus  
Executive Vice President

Joseph J. Mahon, Jr.  
Asst. Postmaster General  
U.S. Postal Service  
475 L'Enfant Plaza SW  
Washington, DC 20260-4100

WB:rb