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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
September 14, 1983

ARTICLE	10
SECTION	
SUBJECT	Solo Med. Documentation Entire Period

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Fort Myers, FL 33906
EHC-3W-C 22219

Dear Mr. Freeman:

On several occasions, the latest being August 22, 1983; we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether medical documentation submitted under the provisions of Section 513.364 of the Employee and Labor Relations Manual must cover the entire period of the absence.

After further review of the matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Articles 10 and 19 of the National Agreement.

The parties at this level agree that normally the medical documentation should cover the entire period. However, supervisors may accept proof other than medical documentation if it supports approval of the sick leave application.

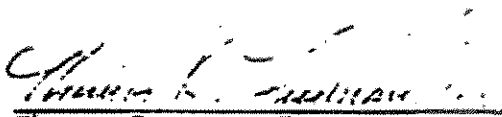
Based upon the above considerations, we agreed to close this case.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to close this grievance.

Time limits were extended by mutual consent.

Sincerely,


A. J. Johnson
Labor Relations Department


Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20003

November 3, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: S. Ross
Whittier, CA 90605
NLR-5B-C 1428

Dear Mr. Overby:

On September 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant was improperly required to submit documentation in support of a sick leave request.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Section 513.362 of the Employee and Labor Relations Manual (ELM).

The parties at this level agree that for purposes of ELM 513.362, an absence is counted only when the employee was scheduled for work and failed to show. A nonscheduled day would not be counted in determining when the employee must provide documentation in order to be granted approved leave.

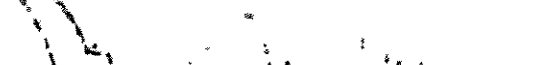
Accordingly, we agreed to remand this case to step 3 for further consideration by the parties.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,


Leslie Bayliss
Labor Relations Department


Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO