



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

January 22, 1982

1978 AGREEMENT

ARTICLE 8 SECTION 5A

SUBJECT

204B O.T.

APWU NAT # _____

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

A 8 E 2098

Re: Bert
Pittsburgh, PA (BMC) 15090
H8C-2F-C-10327

Dear Mr. Wilson:

On July 7, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article VIII of the National Agreement when an employee who has worked an eight (8) hour tour of duty as a 204B, is allowed to work overtime as a craft employee at the end of that tour of duty.

It is the position of the Postal Service that higher level assignments are to be made in accord with Article XXV. The employee is to be given a written management order, stating beginning and approximate termination, and directing the employee to perform the duties of the higher level position.

In this case, the employee was provided an assignment order (Form 1723) directing him to perform in a supervisory position from 0700, March 7, 1981, to 1530, March 20, 1981. We conclude in this case that this employee was in the supervisory status for all work time included. He should not work craft overtime during the period covered by the assignment order.

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We, therefore, mutually agree that if the higher level employee named by this grievance worked craft overtime on March 7, 1981, a determination shall be made by the parties at the local level as to how the Overtime Desired List was violated and if so, the appropriate employee to be compensated.

Time limits extended by mutual agreement.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,



Robert L. Eugene
Labor Relations Department



Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO