



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260-0001

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FEB 25 1985

*Richard I. Wevodau*  
MAINTENANCE DIVISION, DIRECTOR  
AMERICAN POSTAL WORKERS UNION

FEB 20 1985

Mr. Richard I. Wevodau  
Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	8
SECTION	8 C.
SUBJECT	PTF
	<i>Guarantee</i>

Re: Local  
Seattle, WA 98109  
H1C-5D-C 26687

Dear Mr. Wevodau:

On December 17, 1984, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievants were properly compensated for the day in question.

The facts in this case indicate that the grievants (PTF clerks) were instructed to report for duty at 8:30 pm, 9:00 pm and 10:00 pm. They each worked one hour and then they were instructed to clock out and return at midnight to complete their workdays.

The Union contends that a PTF must work the entire guarantee period before being required to clock out, even if the employee will be returning for additional work on the same workday.

It is the position of the Postal Service that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the Union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is our further position that when PTF employees are notified prior to clocking out that they are to return to duty on the same workday, then this is a split shift and no


Mr. Richard I. Wevodau

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new guarantee applies. The PTF employees in this office receive a 4-hour guarantee on any day they are requested or scheduled to work. All of the grievants in this case worked at least 4 hours on the day in question. Therefore, the grievants received the appropriate compensation.

Based upon the above considerations, this grievance is denied.

Sincerely,

  
A. J. Johnson  
Labor Relations Department