

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 17, 1980

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| ARTICLE | 7 |
| SECTION | 1A |
| SUBJECT | CASUAL VS PTF |

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: J. Ruma
Omaha, NE
A8-C-0721/C8C4VC16267
APWU - 0721

Dear Mr. Anderson:

On June 23, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

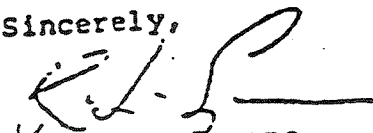
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

During our discussion, we concluded that the issue in this grievance was whether management may work part-time flexibles six (6) days a week instead of five (5) days a week when casuals are being used.

After reviewing the information provided, it is our position that management is not precluded from working part-time flexibles more than 5 days a week when casuals are employed. Management may consider the workload and composition of that workload during the entire service week when assigning part-time flexibles and casuals. Article VII of the National Agreement does, however, impose on management the obligation to give priority in scheduling to the part-time flexible.

Based on the evidence presented in this grievance management properly scheduled the part-time flexible. Accordingly, this grievance is denied.

Sincerely,



Robert L. Eugene
Labor Relations Department