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THOMAS K. FREEMAN

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

SEP 24 1985

ARTICLE	10
SECTION	
OFFICE	
FACSIMILE ON MEDICAL	

Re: J. Williams
BMC, Dallas, TX 75398
H4C-3A-C 6934

Dear Mr. Freeman:

On August 16, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant was properly charged AWOL.

During our discussion, we mutually agreed to settlement of this case as follows:

Rubber stamp and facsimile signature is acceptable subject to verification on a case-by-case basis.

Accordingly, we further agreed to remand this case for application of the above language to the specific fact circumstances.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Muriel Aikens
Labor Relations Department

Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO



UNITED STATES POSTAL SERVICE
4754 Eminent Plaza, SW
Washington, DC 20020

FEB 24 1984

Mr. James W. Lingberg
National Representative-at-Large
Maintenance Craft Division
817 14th Street, N. W.
Washington, D. C. 20005-3399

ARTICLE 10
SECTION _____
SUBJECT _____
ILLNESS
RETURN

Dear Mr. Lingberg:

Recently you met with Frank Dyer in prearbitration discussion of H1C-NA-C 65. The question in this grievance is the delay in returning an employee to duty after an absence of 21-days or more of extended illness or injury.

It was mutually agreed to full settlement of this issue as follows:


1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

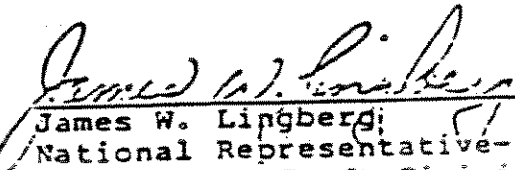
Normally the employee will be returned to work on his/her next work day provided adequate medical documentation is submitted within sufficient time for review.

2. The reasonableness of the Service in delaying an employee's return beyond his/her next work day shall be a proper subject for the grievance procedure on a case-by-case basis.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing H1C-NA-C 65 from the pending national arbitration listing.

Sincerely,


William E. Hendy Jr.
Director
Office of Grievance
and Arbitration
Labor Relations Department


James W. Lingberg
National Representative-at-Large
Maintenance Craft Division
American Postal Workers Union
AFL-CIO