

JAN 5 1984

Mr. William Burrus
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO
 817 - 14th Street, N.W.
 Washington, D.C. 20005-3399

Re: N. Miller
 Washington, D.C. 20005
 EIC-K2-C 78

Dear Mr. Burrus:

On November 23, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

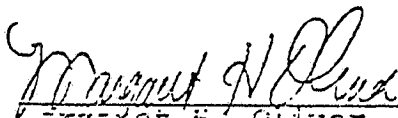
This grievance involves the requirement that Distribution Clerks in Bulk Mail Centers pass the Strength and Stamina Test, Test No. 915.

During our discussion, we agreed to settle this case as follows:

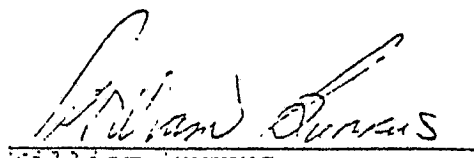
1. We agreed that the strength and stamina test is not included in the qualification standards for Distribution clerks.
2. We also agreed that only when heavy lifting is a physical requirement unusual to the specific assignment will a strength and stamina test be administered to bidders or applicants for Distribution Clerk assignments.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Sincerely,


 Marcet H. Oliver

Labor Relations Department


 William Burrus
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

DEC 21 1983

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: M. Biller
Washington, D.C. 20005
H1C-NA-C 78

Dear Mr. Burrus:

On November 23, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


This grievance involves the requirement that Distribution Clerks in Bulk Mail Centers pass the Strength and Stamina Test, Test No. 915.

During our discussion, we agreed to settle this case as follows:

1. We agreed that the strength and stamina test is not included in the qualification standards for Distribution clerks.
2. We also agreed that only when heavy lifting is a physical requirement unusual to the specific assignment will the strength and stamina test be administered to bidders or applicants for Distribution Clerk assignments.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department

William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO



AMERICAN POSTAL WORKERS UNION, AFL-CIO

817 Fourteenth Street N.W., Washington D.C. 20005 • (202) 842-4250

BILLER
President

October 24, 1983

James Gildea
Assistant Postmaster General
Labor Relations Department
United States Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260

Dear Mr. Gildea:

In accordance with Article 15 of the 1981 National Agreement the union hereby initiates a Step 4 grievance protesting the Postal Service's requirement that Distribution Clerks in the Bulk Mail Centers be required to pass the Strength and Stamina Test #915. The union considers this test to be in violation of the stated physical requirements for Distribution Clerks and discriminatory in its application under Article 2 of the Contract and Title 7 of the 1964 Civil Rights Act.

Sincerely,
Moe Biller
Moe Biller
President

MB:WB:mc

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