



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

February 26, 1982

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OFFICE OF
GENERAL PRESIDENT

Mr. Moe Biller
General President
American Postal Workers'
Union, AFL-CIO
817 14th Street, N.W.
Washington, D. C. 20005

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D. C. 20001

Gentlemen:

During our recent Joint Labor/Management Committee meeting certain questions concerning temperature control in postal facilities were raised. You questioned the intent of the heating maximum of 65°F and the cooling minimum of 78°F provided for under the Postal Service's Energy Conservation Program.

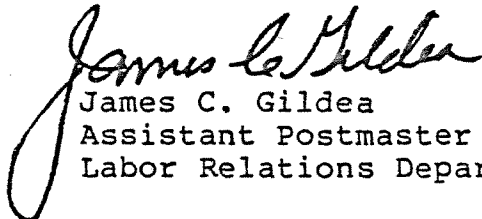
For your information, the objective at each postal facility where these temperature guides are relative is to maintain temperatures as close as reasonably practicable to these guides without exceeding the maximum heating or minimum cooling requirements. Obviously, implementaton of these objectives requires a common sense approach. If the temperature in space regularly occupied by employees performing everyday work is significantly out of line, temperature readings can be taken and, when necessary and reasonably possible, adjustments made.

Mr. Biller
Mr. Sombrotto

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I suggest that when heating or cooling problems develop and cannot be resolved locally, your regional coordinators contact the General Managers, Labor Relations, in each region to seek resolution. Our regional labor relations division will be aware of the heating and cooling objectives expressed in this letter.

Sincerely,

A handwritten signature in cursive script that reads "James C. Gildea". The signature is written in dark ink and is positioned above the typed name and title.

James C. Gildea
Assistant Postmaster General
Labor Relations Department