
From: Mike Morris
Sent: Friday, January 16, 2009 2:08 PM
To: 'ccd@denverapwu.com'
Subject: FW: Unencumbered

This is what we have agreed to, we are going to incorporate it into the next JCIM.

If you have any questions, let me know. Show this to your managers, the labor people should know who Paul Driscoll is, he is a HQ level USPS person.

Mike Morris

From: Driscoll, Paul G - Washington, DC [mailto:paul.g.driscoll@usps.gov]
Sent: Tuesday, December 11, 2007 2:14 PM
To: Mike Morris
Subject: Unencumbered

Mike,

Below is my response going to McClusky and Boston. Let's make sure I have it correct this time and that we are all on same page.

After further discussion with the principal parties involved the following is the agreed upon application of 37.4.

Step 1. Take all the same and higher level unencumbered employees and sort in seniority order.

Step 2. From the list developed in Step 1, develop a list of currently qualified employees to match to the residual duty assignments.

Step 3. a.) If there are the same number of residual duty assignments as currently qualified unencumbered employees, then preference the residual duty assignments in seniority order amongst the employees identified for this list.

b.) If there are fewer residual duty assignments as there are currently qualified unencumbered employees, then resort the list developed in Step 2 placing the "Preference Eligible Employees" on the top of the list, in seniority order, followed by the remaining currently qualified employees in seniority order.

Step 4. From the list developed in either Step 3.a. or 3.b. preference the residual duty assignments amongst the number of currently qualified employees from the respective list. For example, you have five (5) Sales and Service Associates (SSAs) residual duty assignments and there are 15 currently qualified unencumbered employees in the installation of which 6 are preference eligible with various seniority dates ranging from a high 4 to a low of 30, then you would chose list developed in Step 3.b. and chose the top five (5) from that list to preference the residual duty assignments.

Step 5. If the five senior currently qualified employees fail to make a selection then you assign them to the residual duty assignment in seniority order.

Your thought, comments, additions or corrections.

Thanks

Paul G. Driscoll
HQ, Field Labor Relations
856 686 9658