



**United States
Postal Service**

PRE-ARBITRATION SETTLEMENT

Local Number: W1C-5K-C 28704/8215

Local Number: W4C-5F-C 44251/3602

Grievant: APWU

The Parties agreed to resolve the grievance with the following settlement:

1. The Employer agrees to abide by the Memo of Understanding, dated July 19, 1987, regarding the performance of distribution of all types of mail in Operation 180-189 and 110-129.
2. The Employer agrees that distribution as represented in these cases is the sortation of all mail using zip code information only.
3. The Employer agrees all work grieved in these cases is sortation by zip code and is clerk craft work.
4. The following represents those operations identified as clerk craft work. Management will immediately post a minimum of forty-five (45) jobs in these areas with corresponding hours and days off to those currently held by mail handler employees.

185 - Belt - Operation Sortation by zip code of IPP's, newspaper rolls, letter or flat bundles, special delivery or parcel post to sacks, pouches, or containers of any type.

186 - Sortation of trayed mail by zip code.


187 - Belt - Sortation of letter mail by zip code.

187 - Traying Operation - Cutting bundles and facing letters in preparation for MPLSM's and/or OCRs. The Parties agree that normally this work is assigned to 080-087 (MPLSM) and/or 088-089 and is clerk work under RI - 399 as allied labor.

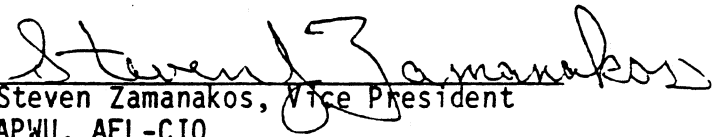
187 - FSM Maze - Sortation of flat containers by zip code.

5. The Employer agrees to abide by the provisions of Article 7 of the Collective Bargaining Agreement and RI 399. Any jurisdictional grievance, or agreement of any kind will not be negotiated with another union until such time as APWU has been given advance notice in writing and has had full opportunity to meet and discuss these jurisdictional issues with all Parties concerned. It is intended that notification will take place as soon as the Employer has knowledge of the jurisdictional issue.
6. Nothing in this settlement precludes APWU from grieving the jurisdictional dispute in Item #5 should all Parties fail to reach agreement.

The above constitutes the entire Pre-Arbitration Settlement in this case.



Gary L. Penn, Director
City Operations
US Postal Service



Steven Zamanakos, Vice President
APWU, AFL-CIO

4-27-88
Date